

COCONINO COUNTY
Pay Plan FY15 Effective 7/1/14

Position Title	FLSA	Grade	Market Grade	Minimum	Midpoint	Maximum
Breastfeeding Peer Counselor	N	3		\$ 22,265	\$ 27,504	\$ 32,743
Administrative Support I	N	4		\$ 23,941	\$ 29,574	\$ 35,207
Community Aide	N	4		\$ 23,941	\$ 29,574	\$ 35,207
Custodian	N	4		\$ 23,941	\$ 29,574	\$ 35,207
Parts Runner	N	4		\$ 23,941	\$ 29,574	\$ 35,207
Accounting Technician I	N	5		\$ 26,332	\$ 32,528	\$ 38,723
Administrative Support II	N	5		\$ 26,332	\$ 32,528	\$ 38,723
Bailiff I (Apprentice)	N	5		\$ 26,332	\$ 32,528	\$ 38,723
Transfer Station Operator	N	5		\$ 26,332	\$ 32,528	\$ 38,723
Administrative Specialist I	N	6		\$ 28,078	\$ 34,684	\$ 41,290
Bailiff II	N	6		\$ 28,078	\$ 34,684	\$ 41,290
Certified Nurse Aide	N	6		\$ 28,078	\$ 34,684	\$ 41,290
Cook	N	6		\$ 28,078	\$ 34,684	\$ 41,290
Custodian, Lead	N	6		\$ 28,078	\$ 34,684	\$ 41,290
Dental Assistant	N	6		\$ 28,078	\$ 34,684	\$ 41,290
Detention Support Specialist	N	6		\$ 28,078	\$ 34,684	\$ 41,290
Equipment Parts Specialist	N	6		\$ 28,078	\$ 34,684	\$ 41,290
Facilities Service Worker	N	6		\$ 28,078	\$ 34,684	\$ 41,290
Parks Maintenance Worker	N	6		\$ 28,078	\$ 34,684	\$ 41,290
Sign Maintenance Worker	N	6		\$ 28,078	\$ 34,684	\$ 41,290
Substance Abuse Technician	N	6		\$ 28,078	\$ 34,684	\$ 41,290
Accounting Technician II	N	7		\$ 30,620	\$ 37,824	\$ 45,028
CREC Shop Assistant	N	7		\$ 30,620	\$ 37,824	\$ 45,028
Eligibility Worker	N	7		\$ 30,620	\$ 37,824	\$ 45,028
Environmental Aide	N	7		\$ 30,620	\$ 37,824	\$ 45,028
Extradition Warrant Clerk	N	7		\$ 30,620	\$ 37,824	\$ 45,028
Justice Court Specialist	N	7		\$ 30,620	\$ 37,824	\$ 45,028
Operator	N	7		\$ 30,620	\$ 37,824	\$ 45,028
Service Writer	N	7		\$ 30,620	\$ 37,824	\$ 45,028
Trades Worker I	N	7		\$ 30,620	\$ 37,824	\$ 45,028
Youth Careworker I	N	7		\$ 30,620	\$ 37,824	\$ 45,028
Accounting Technician III	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Administrative Specialist II	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Bailiff III (Deputy Chief)	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Court Technician I	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Detention Cook	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Facilities Service Worker, Lead	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Forensic Technician	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Grant Technician	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Human Resources Technician	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Justice Court Specialist, Senior	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Legal Assistant	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Operator, Senior	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Probation Work Crew Supervisor	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Right-of-Way Technician	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Survey Technician	N	8		\$ 32,418	\$ 40,046	\$ 47,674
Administrative Specialist III	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Animal Management Officer	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Appraiser, Apprentice	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Building Inspector I	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Cartographer	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Chaplain	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Code Enforcement Officer (Community Development)	N	9		\$ 35,108	\$ 43,368	\$ 51,628

Position Title	FLSA	Grade	Market Grade	Minimum	Midpoint	Maximum
Code Enforcement Officer (Public Works)	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Court Technician II	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Detention Maintenance Technician	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Elections Outreach Worker	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Finance Technician	N	9		\$ 35,108	\$ 43,368	\$ 51,628
HVAC/Electrical Technician I	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Legal Assistant, Senior	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Mechanic	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Nutrition Counselor	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Official Court Reporter	N	9	G-13M	\$ 48,271	\$ 59,629	\$ 70,986
Payroll Specialist	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Technical Specialist I	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Trades Worker II	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Water/Wastewater Plant Operator	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Youth Careworker II	N	9		\$ 35,108	\$ 43,368	\$ 51,628
Administrative Supervisor	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Appraiser I	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Bailiff, Chief	E	10		\$ 38,127	\$ 47,098	\$ 56,069
Building Inspector II	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Buyer	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Cartograph Technician	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Case Worker	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Construction Inspector I	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Crime Scene Investigator	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Family Support Specialist	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Fleet Analyst	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Forensic Investigator I	N	10		\$ 38,127	\$ 47,098	\$ 56,069
GIS Technician	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Human Resources Specialist	N	10		\$ 38,127	\$ 47,098	\$ 56,069
HVAC/Electrical Technician II	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Judicial Assistant	E	10		\$ 38,127	\$ 47,098	\$ 56,069
Law Library Specialist	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Management Assistant	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Mechanic, Lead	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Permit Technician	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Plans Review Technician	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Property Coordinator	E	10		\$ 38,127	\$ 47,098	\$ 56,069
Surveillance Officer	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Survey Technician, Senior	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Technical Specialist II	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Water/Wastewater Plant Operator, Senior	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Youth Careworker III	N	10		\$ 38,127	\$ 47,098	\$ 56,069
Appraiser II	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Building Inspector, Lead	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Chief Investigator	E	11		\$ 41,240	\$ 50,944	\$ 60,648
Communicable Disease Investigator	E	11		\$ 41,240	\$ 50,944	\$ 60,648
Construction Inspector II	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Court Technician Supervisor	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Detention Maintenance Supervisor	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Elections Outreach Coordinator	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Elections Training & Communications Coordinator	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Engineering Technician	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Environmental Health Specialist I	E	11		\$ 41,240	\$ 50,944	\$ 60,648
Environmental Quality Specialist I	E	11		\$ 41,240	\$ 50,944	\$ 60,648

Position Title	FLSA	Grade	Market Grade	Minimum	Midpoint	Maximum
Facilities Project Coordinator	E	11		\$ 41,240	\$ 50,944	\$ 60,648
Forensic Investigator, Lead	N	11		\$ 41,240	\$ 50,944	\$ 60,648
HIV Case Manager	E	11		\$ 41,240	\$ 50,944	\$ 60,648
Judicial Specialist	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Paralegal	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Parks Project Coordinator	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Payroll Operations Administrator	E	11		\$ 41,240	\$ 50,944	\$ 60,648
Planner	N	11		\$ 41,420	\$ 50,944	\$ 60,648
Plans Examiner	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Pretrial Services Officer	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Probation Officer I	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Program Coordinator	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Public Health Educator	E	11		\$ 41,240	\$ 50,944	\$ 60,648
Public Health Planner	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Special Initiatives Assistant	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Sustainable Building Program Manager	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Technical Specialist III	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Workforce Development Specialist	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Youth Careworker IV	N	11		\$ 41,240	\$ 50,944	\$ 60,648
Accountant	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Administrative Operations Manager	E	12		\$ 44,543	\$ 55,024	\$ 65,505
Budget Analyst	E	12		\$ 44,543	\$ 55,024	\$ 65,505
Business Applications Specialist	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Business Manager	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Community Programs Planner	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Community Restitution Coordinator	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Environmental Health Specialist II	E	12		\$ 44,543	\$ 55,024	\$ 65,505
Executive Assistant to BOS	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Executive Assistant to the County Attorney	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Executive Assistant to the County Manager	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Financial Analyst	E	12		\$ 44,543	\$ 55,024	\$ 65,505
Food Services Manager	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Grant Writer	E	12		\$ 44,543	\$ 55,024	\$ 65,505
Industrial Tech-Wright (KVID)	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Natural Resources Maintenance Supervisor	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Parks Outreach Program Coordinator	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Plans Examiner, Lead	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Probation Officer II	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Program Supervisor	E	12		\$ 44,543	\$ 55,024	\$ 65,505
Programmer Analyst I	E	12		\$ 44,543	\$ 55,024	\$ 65,505
Substance Abuse Counselor	E	12		\$ 44,543	\$ 55,024	\$ 65,505
Systems Administrator	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Trades Supervisor	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Zoning Inspector	N	12		\$ 44,543	\$ 55,024	\$ 65,505
Accountant, Senior	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Administrative Manager	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Alternative Dispute Resolution Coordinator	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Assistant County Surveyor	N	13		\$ 48,271	\$ 59,629	\$ 70,986
Budget Analyst, Senior	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Business Applications Specialist II	N	13		\$ 48,271	\$ 59,629	\$ 70,986
Case Flow Manager	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Certified Fiduciary	E	13		\$ 48,271	\$ 59,629	\$ 70,986

Position Title	FLSA	Grade	Market Grade	Minimum	Midpoint	Maximum
Community Dietitian	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Compliance Manager	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Dental Hygienist/Educator	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Drug Court Coordinator	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Environmental Health Specialist III	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Environmental Quality Specialist II	E	13		\$ 48,271	\$ 59,629	\$ 70,986
ESA Program Coordinator	N	13		\$ 48,271	\$ 59,629	\$ 70,986
Facilities Operations Manager	E	13		\$ 48,271	\$ 59,629	\$ 70,986
GIS Analyst I	N	13		\$ 48,271	\$ 59,629	\$ 70,986
Grants Financial Analyst	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Human Resources Analyst	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Human Resources Generalist-Sheriff	E	13		\$ 48,271	\$ 59,629	\$ 70,986
HVAC/Electrical Supervisor	N	13		\$ 48,271	\$ 59,629	\$ 70,986
Integrated Family Court Coordinator	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Juvenile Program Coordinator	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Network Engineer	N	13		\$ 48,271	\$ 59,629	\$ 70,986
Planner, Senior	N	13		\$ 48,271	\$ 59,629	\$ 70,986
Policy Analyst	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Probation Clinician I	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Probation Officer, Lead	N	13		\$ 48,271	\$ 59,629	\$ 70,986
Probation Safety/Training Officer	N	13		\$ 48,271	\$ 59,629	\$ 70,986
Program Manager I	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Public Health Community Relations Manager	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Public Health Training Manager	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Public Information Officer (PIO)	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Public Works Community Relations Manager	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Right-of-Way Agent	N	13		\$ 48,271	\$ 59,629	\$ 70,986
Social Worker/Guardian Investigator	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Solid Waste Manager	E	13		\$ 48,271	\$ 59,629	\$ 70,986
Systems Administrator, Lead	N	13		\$ 48,271	\$ 59,629	\$ 70,986
Technical Support Supervisor	N	13		\$ 48,271	\$ 59,629	\$ 70,986
Trades Division Supervisor	N	13		\$ 48,271	\$ 59,629	\$ 70,986
Youth Careworker V	N	13		\$ 48,271	\$ 59,629	\$ 70,986
Administrative Manager, Senior	E	14		\$ 52,139	\$ 64,408	\$ 76,676
Appraiser, Senior	N	14		\$ 52,139	\$ 64,408	\$ 76,676
Hydrologist	N	14		\$ 52,139	\$ 64,408	\$ 76,676
Network Engineer, Lead	N	14		\$ 52,139	\$ 64,408	\$ 76,676
Parks Manager-Construction	E	14		\$ 52,139	\$ 64,408	\$ 76,676
Parks Manager-Maintenance	E	14		\$ 52,139	\$ 64,408	\$ 76,676
Parks Manager-Operations	E	14		\$ 52,139	\$ 64,408	\$ 76,676
Probation Clinician II	E	14		\$ 52,139	\$ 64,408	\$ 76,676
Probation Supervisor	N	14		\$ 52,139	\$ 64,408	\$ 76,676
Program Manager II	E	14		\$ 52,139	\$ 64,408	\$ 76,676
Programmer Analyst II	E	14		\$ 52,139	\$ 64,408	\$ 76,676
Public Health Dentist	E	14		\$ 52,139	\$ 64,408	\$ 76,676
Public Health Planner, Senior	E	14		\$ 52,139	\$ 64,408	\$ 76,676
Systems Specialist	N	14		\$ 52,139	\$ 64,408	\$ 76,676
Capital Projects Manager	N	15		\$ 55,631	\$ 67,544	\$ 79,456
Communications/Information Systems Manager	E	15		\$ 55,631	\$ 67,544	\$ 79,456
County Surveyor	E	15		\$ 55,631	\$ 67,544	\$ 79,456
Elections Administrator	E	15		\$ 55,631	\$ 67,544	\$ 79,456
Epidemiologist	E	15		\$ 55,631	\$ 67,544	\$ 79,456
Financial System Manager	E	15		\$ 55,631	\$ 67,544	\$ 79,456
GIS Analyst II	N	15		\$ 55,631	\$ 67,544	\$ 79,456

Position Title	FLSA	Grade	Market Grade	Minimum	Midpoint	Maximum
Human Resources Manager	E	15		\$ 55,631	\$ 67,544	\$ 79,456
IT Process Project Coordinator	N	15		\$ 55,631	\$ 67,544	\$ 79,456
Natural Resources Manager	E	15		\$ 55,631	\$ 67,544	\$ 79,456
Program Manager III	E	15		\$ 55,631	\$ 67,544	\$ 79,456
Purchasing Manager	E	15		\$ 55,631	\$ 67,544	\$ 79,456
Trades Manager	E	15		\$ 55,631	\$ 67,544	\$ 79,456
Transportation Planner	E	15		\$ 55,631	\$ 67,544	\$ 79,456
Water/Wastewater Manager	E	15		\$ 55,631	\$ 67,544	\$ 79,456
Accounting Manager-Audit	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Accounting Manager-Operations	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Appraisal Manager	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Assistant Director - Career Center	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Budget Manager	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Chief Building Official	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Clerk of the Board	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Construction Manager	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Dental Program Manager	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Division Manager-Juvenile	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Engineering Supervisor	N	16		\$ 60,381	\$ 73,494	\$ 86,607
IT Project Manager	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Mental Health Clinician	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Principal Planner	N	16		\$ 60,381	\$ 73,494	\$ 86,607
Probation Division Manager	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Public Fiduciary	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Risk Manager	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Senior Manager	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Software Implementation Specialist	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Treatment Supervisor	E	16		\$ 60,381	\$ 73,494	\$ 86,607
Assistant County Engineer	E	17		\$ 65,371	\$ 80,752	\$ 96,134
Assistant Director-Community Services	E	17		\$ 65,371	\$ 80,752	\$ 96,134
Assistant Director-Human Resources	E	17		\$ 65,371	\$ 80,752	\$ 96,134
Associate Superintendent of Schools	E	17		\$ 65,371	\$ 80,752	\$ 96,134
Facilities Manager	E	17		\$ 65,371	\$ 80,752	\$ 96,134
Maintenance Superintendent	E	17		\$ 65,371	\$ 80,752	\$ 96,134
Planning and Zoning Manager	E	17		\$ 65,371	\$ 80,752	\$ 96,134
Technical Services Manager (Sheriff)	E	17		\$ 65,371	\$ 80,752	\$ 96,134
County Emergency Manager	E	18		\$ 72,562	\$ 89,636	\$ 106,709
County Engineer	E	18		\$ 72,562	\$ 89,636	\$ 106,709
Deputy Chief Adult Probation Officer	E	18		\$ 72,562	\$ 89,636	\$ 106,709
District Manager (KVID)	E	18		\$ 72,562	\$ 89,636	\$ 106,709
Division Manager (Public Work)	E	18		\$ 72,562	\$ 89,636	\$ 106,709
Division Manager-PHSD	E	18		\$ 72,562	\$ 89,636	\$ 106,709
Fleet Services Manager	E	18		\$ 72,562	\$ 89,636	\$ 106,709
IT Manager-GIS	E	18		\$ 72,562	\$ 89,636	\$ 106,709
IT Manager-Network & Operations	E	18		\$ 72,562	\$ 89,636	\$ 106,709
IT Manager-Programming & Business Applications	E	18		\$ 72,562	\$ 89,636	\$ 106,709
Medical Examiner	E	18		\$ 72,562	\$ 89,636	\$ 106,709
Correctional Medical Director	E	19		\$ 80,544	\$ 99,495	\$ 118,446
Deputy Court Administrator	E	19		\$ 80,544	\$ 99,495	\$ 118,446
Deputy Director-Public Works	E	19		\$ 80,544	\$ 99,495	\$ 118,446
Director-Government Relations	E	19		\$ 80,544	\$ 99,495	\$ 118,446
Medical Director	E	19		\$ 80,544	\$ 99,495	\$ 118,446
Director-Career Center	E	20		\$ 89,403	\$ 110,440	\$ 131,476
Director-Adult Probation (Chief Adult Probation Officer)	E	21		\$ 99,239	\$ 122,589	\$ 145,939

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Director-Community Development	E	21		\$ 99,239	\$ 122,589	\$ 145,939
Director-Community Services	E	21		\$ 99,239	\$ 122,589	\$ 145,939
Director-Facilities Management	E	21		\$ 99,239	\$ 122,589	\$ 145,939
Director-Finance (Chief Financial Officer)	E	21		\$ 99,239	\$ 122,589	\$ 145,939
Director-Human Resources	E	21		\$ 99,239	\$ 122,589	\$ 145,939
Director-Information Technology	E	21		\$ 99,239	\$ 122,589	\$ 145,939
Director-Juvenile Court Services	E	21		\$ 99,239	\$ 122,589	\$ 145,939
Director-Parks & Recreation	E	21		\$ 99,239	\$ 122,589	\$ 145,939
Court Administrator	E	22		\$ 110,154	\$ 136,073	\$ 161,992
Director-Public Health Services District (Chief Health Officer)	E	22		\$ 110,154	\$ 136,073	\$ 161,992
Director-Public Works	E	22		\$ 110,154	\$ 136,073	\$ 161,992
Attorney I	E	Attorney Pay Plan				
Attorney II	E	Attorney Pay Plan				
Attorney III	E	Attorney Pay Plan				
Attorney IV	E	Attorney Pay Plan				
Attorney V	E	Attorney Pay Plan				
Legal Defender	E	Attorney Pay Plan				
Public Defender	E	Attorney Pay Plan				
Commander-Administrative Services	E	Law Enforcement Pay Plan				
Commander-Detention Services	E	Law Enforcement Pay Plan				
Commander-Operations	E	Law Enforcement Pay Plan				
Corporal	N	Law Enforcement Pay Plan				
Deputy Sheriff	N	Law Enforcement Pay Plan				
Detective	N	Law Enforcement Pay Plan				
Detention Lieutenant	E	Law Enforcement Pay Plan				
Detention Officer I	N	Law Enforcement Pay Plan				
Detention Officer II	N	Law Enforcement Pay Plan				
Detention Sergeant	N	Law Enforcement Pay Plan				
Lieutenant	E	Law Enforcement Pay Plan				
Sergeant	N	Law Enforcement Pay Plan				
Community Health Nurse	E	Nursing Pay Plan				
Correctional Nurse	N	Nursing Pay Plan				
Correctional Nurse Supervisor	E	Nursing Pay Plan				
Nurse Practitioner	E	Nursing Pay Plan				
Nurse Supervisor	E	Nursing Pay Plan				
Executive Assistant to BOS (Appointed)	E	XEA				
Deputy County Manager	E	XX				
Chief Deputy-Assessor	E	XX-EA				
Chief Deputy-Clerk Of Superior Court	E	XX-EA				
Chief Deputy-County Attorney	E	XX-EA				
Chief Deputy-Recorder	E	XX-EA				
Chief Deputy-Sheriff's Office	E	XX-EA				
Chief Deputy-Superintendent Of Schools	E	XX-EA				
Chief Deputy-Treasurer	E	XX-EA				