

COCONINO

COUNTY

# RAPID RESPONSE

TASK FORCE

Pre-layoff & Reduction  
In Force Assistance Program



# Here when you need us most.

## What is Rapid Response?

- Response to business needs before and up to the time of a layoff/closure
- Coordination of services and immediate assistance with questions and concerns
- Early assistance to minimize disruptions to the company, affected workers, and our community
- Customized services offered to meet specific needs of affected business

## Benefits to Employers

- Services provided before layoff/closure result in higher productivity & morale
- Employees affected will feel happier knowing the employer is helping them during a difficult period of adjustment and change
- Lower unemployment insurance costs as workers are re-employed more quickly
- Better public relations as employers demonstrate good corporate citizenship in cooperation with the Rapid Response Team



**Don't Delay. Call Today.**

## What you can expect...

- Quick response to transition planning needs
- Confidentiality concerning business decisions
- Understanding of government regulations
- Information about alternatives that may help reduce/avoid future layoffs
- Help in conducting an orderly shutdown
- Pre-layoff services designed to help workers shorten their transition time
- Help in managing Human Resource and unemployment Insurance/Worker's Compensation costs
- Assistance in maintaining worker morale and productivity during transition
- Assistance to help affected workers find new employment

## Affected Employees can expect...

- Help from specialists to cope with job change
- Offer of services necessary to get back to work
- On-site meetings with representatives from many programs that can help in time of transition
- Services may include:
  1. Career counseling
  2. Job Search Assistance
  3. Resume preparation
  4. Interviewing skills
  5. Local labor market information
  6. Unemployment Insurance assistance
  7. Information about education and training opportunities
  8. Information on health benefits and pensions

# Rapid Response Team Members

## Consumer Credit Counseling Services

Shirley Dean	
Director of Education	602-674-4539
Carol Howerton	
Branch Counselor	928-774-1485

## City of Flagstaff

Jennifer Whealy	
HR Recruitment Specialist	928-779-7698
Shannon Anderson	
HR Manager	928-779-7698

## Coconino Career Center

Carol Curtis	
Director	928-679-7400
Janetta Beaumont	
Deputy Director	928-679-7400

## Coconino County

Erika Philpot	
Human Resources Recruiter	928-679-7109
Anna Swigart	
Human Resources Recruiter	928-679-7109

## Coconino Community College

John Cardani	
Exec. Director, Community & Corporate Learning	928-526-7606
Dr. Monica Baker	
Dean, Career & Tech Ed.	928-226-4262
Annette Zinky	
Director, Small Business Development Center	928-526-7653

## Educational Opportunity Centers

Terri Beeson-Davis	
Program Coordinator, Sr.	928-526-7602

## Employment Administration

Floyd Cureton	
Regional Manager	928-779-2731
Jose Rodriguez	
Flagstaff Manager	928-779-4557

## Flagstaff Chamber of Commerce

Julie Pastrick	
President	928-774-4505
Christen Fallon	
Economic Development Program Coordinator	928-774-4505

## Goodwill Industries of Northern Arizona

Dave Hirsch	
Director	928-526-9188
Jordan Hoffman	
Human Resources Director	928-526-9188

## Native Americans for Community Action-NACA

Rose Toehe	
WIA Program Director	928-526-2968

## Northern Arizona University

Melissa Dwyer	
Human Resources Specialist	928-523-6171
Diana LaPier	
Human Resources Generalist	928-523-6139
Cathy Snow	
Assistant Director	928-523-6136

## Sunnyside Neighborhood Association

Coral Evans	
Executive Director	928-213-5900

## United Way of Northern Arizona

Dr. Kathy Turner	
VP Community Initiatives	928-773-9813

## Vision

A dynamic, prosperous workforce community in Coconino County.

Equal Employment Opportunity Program. Auxiliary aids & services are available upon request to individuals with a disability.

## Mission

The Rapid Response team proactively serves employers and employees to prevent or respond to layoffs or closures by connecting them with customized resources in a timely, professional manner.

## Contact Information

### Janetta Beaumont

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Coconino Career Center  
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