



**Coconino County Hispanic Advisory Council**  
**Meeting Minutes**  
 Date: March 4, 2019

Present: Ruth Eaton (Chair); John Haro (Vice Chair); J Michael Cruz; Dani Donaldson; Patty Garcia; Frank Moraga; Miguel Vasquez; Esteban Villarreal  
 Others Present: Juanita Tarango; Rhianna Hernandez; Mia Cordero; Danica Tirode; Rosa Ortiz; Carol Kidd.  
 Guests: County Staff Present: Lucinda Andreani; Susie Garretson

Issue/Topic	Conclusions/Results	Action	Follow-up
<b>1. Call to Order</b>	Vice Chair Haro called the meeting to order at 5:31 pm.		
<b>2. Public Participation</b>	A. Introductions B. Lucinda Andreani gave an update on: Recruitment Diversity/Inclusion Director. They have about 32 applications; They are working with the Development team to create a Diversity, Equity, & Inclusion (DEI) Statement, which will be sent to the Diversity Councils for input and then sent to the Board of Supervisors; Kelli Schingen-Meloud ran two foundational DEI Workshops and had very positive feedback; Soon training will begin for internal trainers; When Kelli returns they will develop a set of practices to start Affinity Groups; They have a new team member, Viviana Reyes, who will serve as Communications Manager.		
<b>3. Minutes to approve</b>	A. Discussion and possible action on February 5, 2020 CHAC Meeting Minutes: Corrections were made. Council Member Cruz moved to approve the February 4, 2020 CHAC Retreat minutes, as corrected. Council member Garcia seconded the motion and it passed.	APPROVED AS CORRECTED Mike/Patty 7/1/0	
<b>4. New Business</b>	A. Chavez Breakfast (March 27) Planning – Ruth Eaton, CHAC Chair: Volunteers – Mike: As several of the volunteers were present, tasks were reviewed. Thursday volunteers should be there at 5:30 pm to help set up tables, tablecloths and other tasks. Friday volunteers should be there by 6:30 am to help with parking and		All: Be at the American Legion on Thursday, 3/26 at 5:30 pm to set up; Be there on Friday 3/27 by

	<p>answering questions. During the event they can help with keeping things neat and clean and handing out programs.</p> <p>Speaker -- Patty: The speaker is Eric Chavez, Cesar's eldest grandson, Director of Chavez Institute for Social Justice. CHAC will pay for mileage and the hotel.</p> <p>Prayer -- John: John has checked with three people for this, and none could be there on that date. Two names given him were Deacon Mark Veazy and Clayton.</p> <p>Music - Esteban: The musicians Esteban checked in to were too expensive and wouldn't do less than an hour, or weren't available. Mike will see if Juanita Tarango has ideas. If he can't find someone, a sound system will be used.</p> <p>Flyers -- Frank: Frank presented the flyer.</p> <p>Cups -- John: John reported that the cups he wanted to provide were too expensive.</p> <p>B. Discussion and possible action for Awards Selection: Ruth Eaton, Chair:</p> <p>Dani reviewed the prices and designs. It was agreed to give a wood plaque with red marbled metal for the high schools and college student awardees. The Community Leader award will be the bigger glass award.</p> <p>The applications were read orally, and it was agreed that:</p> <ul style="list-style-type: none"> <li>• High School awards will be given to Kailee Sanchez (Ponderosa High), Francisco Herrera Martinez (Summit High), and Rebecca Encinas (Flagstaff High).</li> <li>• College award will be given to Mia Cordero, CCC.</li> <li>• Community Leader award will be given to Charles Hernandez II.</li> </ul> <p>There was discussion on if CHAC could give awards to non-Hispanic people who make a difference in the Hispanic</p>		<p>6:00 am to prepare to open the doors at 6:30 am; Give Esteban ideas for musicians.</p> <p>Susie: Check Residence Inn for availability and see if they will discount the room; Make list of things to bring and send to Ruth.</p> <p>Mike: Ask Juanita if she has ideas for musicians.</p> <p>Frank: Send Dani CHAC logo.</p>
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	community. It was agreed to have an award called the Hispanic Community Ally Award, to be nominated and chosen by CHAC. This award will be a certificate. It was agreed to present this award to John and Desbah Davison, and Kevin Treadway.		All: Meet for 30 minutes after 3/11 Tri-Diversity meeting.
<b>5. Old Business</b>	There was also agreement to create an award in honor of Vietnam Vets and their families, to be kept at the American Legion.		
<b>6. Finance</b>	A. CHAC Account Status – Susie Garretson, Council Coordinator: \$2946.41 B. Discussion and Possible approval of Funds for Chavez Breakfast – Ruth Eaton: Council Chair Garcia moved to approve up to \$700 to fund travel and hotel for the breakfast speaker. Council Chair Moraga seconded the motion and it passed.	Patty/Frank 7/0/0	
<b>7. Announcements</b>	March 27: CHAC Cesar Chavez Community Recognition Breakfast at American Legion Post 3 7:30 am March 28: District 3 (Matt Ryan) Community meeting at Parks		
<b>8. Closing Public Participation</b>	Carolyn Kidd: Carolyn is a representative to the County Diversity Team. Diversity Day will be on June 24. The team would like representatives from the Diversity Councils to help them plan for this at their Friday meetings. John, Dani, and Mike volunteered.		
<b>9. Next meeting dates &amp; topics</b>	March 11, 2020, 5:30 pm Tri-Diversity Meeting (AAAAC hosting) March 11, 2020, 7:30 CHAC Breakfast planning meeting April 1, 2020 CHAC Meeting (Eric/bylaws)		Susie: Get Bylaws electronically
<b>10. Adjourned:</b>	Adjourned at 7:56 pm		

Respectfully Submitted by Susie Garretson

  
Ruth Eaton, CHAC Chair

  
Susie Garretson, Diversity Council Coordinator

