

PUBLIC WORKS
Operator Retention
and Recruitment Program

	Operator Trainee	Operator I	Operator II	Operator III	Operator IV
Minimum CDL Requirements	Class B with Tanker Endorsement (within first 12 months)	Class B with Tanker Endorsement (Automatic Transmission Restriction Acceptable)	Class A with Tanker Endorsement: (Automatic Transmission and Pintle Hitch restriction acceptable)	Unrestricted Class A: with Tanker Endorsement	Unrestricted Class A: with Tanker Endorsement
<i>Trainings listed below need to be completed on a routine basis by the Operator at every level.</i>					
MSHA/New Miner & CPR/AED (annual)	✓	✓	✓	✓	✓
ATSSA - Registered Flagger Certification	✓	✓	✓	✓	✓
LTAP - Two Way Radio Communication	✓	✓	✓	✓	✓
LTAP - Basic Materials: Asphalt, Soils	✓	✓	✓	✓	✓
LTAP - Safety in the Workplace	✓	✓	✓	✓	✓
EGAD - Diversity, Customer Service, Etc.	✓	✓	✓	✓	✓
CCPW - 6 & 10 Wheel Truck: Dump & Water		✓	✓	✓	✓
CCPW - Front End Loader		✓	✓	✓	✓
CCPW - 10 Wheel Snow Plow Operation		✓	✓	✓	✓
MS Office basics - Outlook		✓	✓	✓	✓
CCPW - Introduction to Lucity		✓	✓	✓	✓
LTAP - Signing & Striping		✓	✓	✓	✓
LTAP - Construction Maintenance Safety		✓	✓	✓	✓
CCPW - Power Tools Safety		✓	✓	✓	✓
CCPW - Crack Fill & Machine		✓	✓	✓	✓
CCPW - Material Compaction - Rollers		✓	✓	✓	✓
CCPW - Skid Steer and Attachments		✓	✓	✓	✓
LTAP - Maintenance math			✓	✓	✓
LTAP - Intro to Survey and Grade Checking			✓	✓	✓
CCPW - 10 Wheel Transport			✓	✓	✓
AZ Basic Blue Stake & Excavation: (AZ811)			✓	✓	✓
CCPW - Backhoe: Basics			✓	✓	✓
LTAP - Work Zone Traffic Control II			✓	✓	✓
LTAP - Roadside Hazard identification			✓	✓	✓
LTAP - Signing & Striping II			✓	✓	✓
CCPW - Screen Plant & Basic Mining Ops			✓	✓	✓
CCPW - Belly Dump/Water Tanker			✓	✓	✓
CCPW - Motor Grader Basics			✓	✓	✓
Professional & Leadership Development				✓	✓
10 Wheel Truck: Transport/Roll-off				✓	✓
Backhoe: Advanced				✓	✓
CCPW - Grader Operation: Intermediate				✓	✓
LTAP - Drainage Course				✓	✓
CCPW - Grader Snow Plow Operations				✓	✓
LTAP - Asphalt Pavement Maintenance				✓	✓
CCPW - Roll Off Trailer: Side Dump				✓	✓
LTAP - Technical Math				✓	✓
CCPW - Heavy Equipment Transporting				✓	✓
LTAP - Tort Liability/Risk Management				✓	✓
CCPW - Dozer Operations				✓	✓
Competent Person Excavation Training				✓	✓
LTAP - Management Supervisory Skills				✓	✓
CCPW Grader Operation: Advanced				✓	✓
EGAD - Supervisor Development Academy				✓	✓
CCPW Lucity: Field Work Orders					✓
Emergency Management Application					✓
LTAP - Intermediate Survey					✓
LTAP - Work Zone Traffic Control III					✓
LTAP - Asphalt Pavement Maintenance II					✓
LTAP - Communicate With Public & Media					✓
LTAP - The Experienced Supervisor					✓
LTAP Project Management Techniques					✓