

NAPEBT 2022-2023 Plan Changes and Contribution Rates

| Benefit | Current (7/1/21 – 6/30/22) | Plan Change (7/1/22 – 6/30/23) |
|---|--|---|
| Medical – Base Plan | | |
| Emergency Room Care: | \$200 access fee per member/facility/day, then 20% coinsurance | \$300 access fee per member/facility/day, then 20% coinsurance |
| Medical – Buy Up Plan | | |
| Emergency Room Care: | \$150 access fee per member/facility/day, then 20% coinsurance | \$200 access fee per member/facility/day, then 20% coinsurance |
| Medical – All Plans | | |
| Over The Counter (OTC) COVID-19 Tests: | OTC COVID-19 Tests are not covered under either the medical or pharmacy plans. | OTC COVID-19 Tests will be denied under the medical benefit and covered through the pharmacy program. |

| Prescription Drug – All Plans | | |
|---|---|--|
| Preventive Colonoscopy: | CVS Caremark ACA Preventive Drug Lists products used for colonoscopy preparation is currently covered for colorectal cancer screening for members ages 50 through 75. | The U.S. Preventive Services Task Force (USPSTF) issued a recommendation for colorectal cancer screening in adults ages 45-49 years. CVS Caremark ACA Preventive Drug Lists including drug products used for colonoscopy preparation will be updated to reflect ages 45 through 75, effective May 1, 2022. |
| Over The Counter (OTC) COVID-19 Tests: | OTC COVID-19 Tests are not covered under either the medical or pharmacy plans. | OTC COVID-19 Tests will be denied under the medical benefit and covered through the pharmacy program. |

2022-2023 Contribution Rates – (Non-Participants in Wellness)

| TWO-TIER RATES | | |
|-------------------------|--------------------------------------|------------------------------|
| Plan | Member | Monthly Trust Funding |
| Buy Up \$750 | Employee | \$815.84 |
| | Employee + Family Total | \$2,028.70 |
| Base \$1000 | Employee | \$723.72 |
| | Employee + Family Total | \$1,795.98 |
| HDHP | Employee | \$639.14 |
| | Employee + Family Total | \$1,581.52 |
| THREE-TIER RATES | | |
| Plan | Member | Monthly Trust Funding |
| Buy Up \$750 | Employee | \$815.84 |
| | Employee + 1 Total | \$1,580.56 |
| | Employee + 2+ Total | \$2,189.22 |
| Base \$1000 | Employee | \$723.72 |
| | Employee + 1 Total | \$1,399.82 |
| | Employee + 2+ Total | \$1,937.92 |
| HDHP | Employee | \$639.14 |
| | Employee + 1 Total | \$1,233.44 |
| | Employee + 2+ Total | \$1,706.38 |
| FOUR-TIER RATES | | |
| Plan | Member | Monthly Trust Funding |
| Buy Up \$750 | Employee | \$815.84 |
| | Employee + Child(ren) Total | \$1,439.60 |
| | Employee + Spouse Total | \$1,669.92 |
| | Employee + Spouse & Child(ren) Total | \$2,310.62 |
| Base \$1000 | Employee | \$723.72 |
| | Employee + Child(ren) Total | \$1,275.12 |
| | Employee + Spouse Total | \$1,478.76 |
| | Employee + Spouse & Child(ren) Total | \$2,045.22 |
| HDHP | Employee | \$639.14 |
| | Employee + Child(ren) Total | \$1,123.82 |
| | Employee + Spouse Total | \$1,302.86 |
| | EE + Spouse & Child(ren) Total | \$1,800.66 |